

1. Release Certificates need to be issued in 6 copies.

(1 copy for the victim;

- 1 copy to remain in the RDO Office;
- 1 copy to the department of labour;
- 1 copy to the Bank for accounts to be opened;
- 1 copy to the police to include the same in list of documents when the Chargesheet is filed;
- 1 copy to be added with the protection petition / the details to the Collector/ RDO where the victims will reside).

And follow all processes as per the Standard Operating Procedure GO (SOP) Dated o8-03-2019 fulfilling the spirit of the BLSA, 1976.

- 1. At the wish of the labourers they may be sent back to the workplace.
- 2. If they wish to leave the workplace they may do so.
- 3. The Labour officials may check if there is any minimum wage claim or back wages need to be paid and shall ensure the same is done.
- 4. In cases where, on the conclusion, the District Magistrate (DM)/Sub-Divisional Magistrate (SDM) concludes that the alleged bonded labourer is, in fact, not in a condition of bondage, but requires socio-economic assistance, the DM/SDM, may provide state assistance under any other scheme administered by them (5.(vi) of the CSS).

Whatever may be the decision of the labourers, the same shall be recorded and shall be signed by the labourers, officials and the owners. This shall be placed along with enquiry form(s).*

*This does not conclude that there shall be no enquiry in the same workplace or to the same labourers at any given point of time in the future.

Flowchart 1: Process to address BL complaints